

Memorandum of Understanding (MOU)

Between

Wipro Ltd-India.

And

College of Computer Science and Information Technology (COCSIT), Latur

For Center of Excellence

This Memorandum of Understanding (hereinafter called as the "MoU") establishes the collaboration between Wipro Ltd-India ("Wipro") and College of Computer Science and Information Technology (COCSIT), Latur in developing an accessible avenue for domain learnings and professional development of the students/fresh graduates and/or undergraduates to improve their employability post successful completion of the program.

THIS MoU, entered into this 20th of February 2025, by and between Wipro Ltd-India and College of Computer Science and Information Technology (COCSIT), Latur.

Whereas College of Computer Science and Information Technology (COCSIT), Latur agrees to promote Wipro's Learning Initiative, its objectives and benefits, to their students and encourage participation.

Whereas Wipro Ltd-India agrees to deliver virtual &/or classroom (as applicable) learning sessions to the faculties of College of Computer Science and Information Technology (COCSIT), Latur who in turn are empowered to delivered sessions to their students at large.

I. MISSION

This collaboration of both parties mentioned above aims to provide a complete knowledge intensive and job-oriented training program to students and fresh graduates for continuous learning about the IT Industry and to acquire the required competencies and other essential skills deemed helpful for their personal and professional growth in this industry.

Wipro Ltd-India shall endeavor to provide valuable domain knowledge and learnings from these sessions that will groom the students and fresh graduates of College of Computer Science and Information Technology (COCSIT), Latur.

College of Computer Science and Information Technology (COCSIT), Latur shall endeavor to promote and encourage its students to participate in these sessions and provide any support required by *Wipro Ltd-India* to successfully conduct the program.

II. PURPOSE AND SCOPE

The purpose of this MoU is to collaborate and promote emerging technologies to the student and fresh graduates and / or Undergraduates to help them learn and acquire critical skills that will improve their employability and make them ready for Industry opportunities in future. This will also help them to understand the different career opportunities that *Wipro Ltd-India* and other IT industries can offer.

Through this MoU, *Wipro Ltd-India* and College of Computer Science and Information Technology (COCSIT), Latur shall carry out a collaborative work to achieve the purpose and in agreement to the following points:

- The course curriculum of the skill-based training program to be curated by Wipro Ltd in partnership with the institute faculty members and concerned authorities. The institute is to ensure that the skill-based training is adjusted in the syllabus and appropriate credits be awarded to the candidates for undergoing the training.
- The credit course will be imparted to the selected candidates from the eligible streams mentioned by Wipro, and it spread across two semesters, 5th and 6th semester.
- At the end of 6th semester, the candidates shall undergo a selection process to evaluate and shortlist students based on their skills, and performance. Upon successful completion of the selection process, Wipro may extend a conditional letter of intent to the selected students. The letter of intent will be subject to the following conditions:
 - Background check verification
 - Satisfactory performance in all required examinations/assessments/interviews
 - Compliance with the Wipro's policies and procedures.
 - Any other terms and conditions specified in the letter of intent.
- Background Verification Process will be initiated for the candidates who have accepted the letter of intent, and the candidates are expected to complete the documentation process within the duration as specified by Wipro.

- Day 1 hiring priority to be given to Wipro for the candidates who are part of the training program. Candidates who do not clear the Wipro's assessment process is free to apply to other opportunities.
- All the candidates who successfully complete the training program will be awarded with a course completion certification by Wipro.

III. RESPONSIBILITIES

Wipro Ltd-India and College of Computer Science and Information Technology (COCSIT), Latur will appoint special points of contact (SPOC) to coordinate and implement the activities mentioned in this MoU.

SPOC Appointed on behalf of Wipro Ltd – India, will

- Coordinate with Wipro's NGA Talent Skilling Team, and other department speakers and plot the details of the training
- Coordinate with the College of Computer Science and Information Technology (COCSIT), Latur SPOC and confirm the session details.

SPOC Appointed on behalf of College of Computer Science and Information Technology (COCSIT), Latur will

- Promote the objectives and goals of this initiative to the identified audience.
- Coordinate with Initiative SPOC from NGA Talent Skilling on the session details and share the same to the identified audience.
- Inform the audience of the terms of the program. Whereas program will be facilitated virtually or on institute premises of College of Computer Science and Information Technology (COCSIT), Latur.
- Coordinate with *Initiative SPOC from NGA Talent Skilling* on the feedback

IV. TERMS OF UNDERSTANDING

The term of this MoU is for a period of 2 years from 20th February 2025 to 19th February 2027. It shall be reviewed at least once annually to ensure the agreement continues to hold and achieve its purpose. Any revision must be agreed by both the parties.

Either *Wipro* or College of Computer Science and Information Technology (COCSIT), Latur may terminate this MOU upon thirty (30) days written notice.

Notwithstanding anything to the contrary, under no circumstances will either party be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the

failure of or increased expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages.

In any case, Wipro's shall not have any monetary liability to College of Computer Science and Information Technology (COCSIT), Latur, regardless of the form of any claim by College of Computer Science and Information Technology (COCSIT), Latur, including costs, attorneys' fees and expenses.

Except as stated herein, Wipro makes no warranties, express or implied, with respect to the training provided hereunder, including, without limitation, any warranties as to merchantability or fitness for a particular purpose.

Each party owns, and will continue to own all rights, title and interests in and to any inventions however embodied, know how, works in any media, software, information, trade secrets, materials including training materials and survey reports, property or proprietary interest that it owned prior to this MOU, or that it created or acquired independently of its dealings with the other party pursuant to this MOU (collectively, "Preexisting Works"). All rights in Preexisting Works not expressly transferred or licensed herein are reserved to the owner.

Confidentiality. The parties acknowledge that, during the term of this MOU, it may be necessary for Wipro to provide documentation, training materials, technical and business information and/or intellectual property, in whatever form recorded (collectively, "Confidential Information"), to the other party or the students of College of Computer Science and Information Technology (COCSIT), Latur. All Confidential Information provided or disclosed by Wipro hereunder shall remain the property of Wipro and shall be held in strict confidence by College of Computer Science and Information Technology (COCSIT), Latur or its students unless Wipro otherwise consents in writing or unless disclosure of such Confidential Information is required by the applicable laws.

Confidential Information furnished by Wipro hereunder (i) shall not be reproduced or copied, in whole or in part, by College of Computer Science and Information Technology (COCSIT), Latur or its students except for use as specifically authorized by this MOU; (ii) shall, together with any copies thereof, be returned to Wipro, or at the request of Wipro, destroyed, when no longer needed for purposes of this MOU; and (iii) shall only be disclosed by College of Computer Science and Information Technology (COCSIT), Latur or its students to those who have a need to know such Confidential Information in connection with the performance of this MOU; and who have agreed to comply with the confidentiality obligations set forth herein.

Anti Bribery. College of Computer Science and Information Technology (COCSIT), Latur and each of its directors, officers, employees, agents or other representatives represents and warrants that it

will not in connection with its obligations under this MoU or any other agreement with Wipro, give, offer, promise to offer, or authorize the offer, directly or indirectly (proxy bribing), anything of value (such as money, shares, goods or service, gifts or entertainment) to government officials, government customers, potential government customers or foreign government officials including officials of any public international organizations or officials of any political party either in India or abroad ("Officials") with an Intent to influence any act or decision in his or her official capacity, induce the Official to do or omit to do any act in violation of his or her lawful duty to obtain any improper advantage, or Induce to use such Official's influence improperly to affect or influence an act or decision.

College of Computer Science and Information Technology (COCSIT), Latur understands and acknowledges that any non-adherence to the warranty as stated hereinabove will be violative of the provisions of the U.S. Foreign Corrupt Practices Act, 1977, U.K. Bribery Act 2010 and the Indian Prevention of Corruption Act, 1988 ("Anti- bribery Laws"). In addition, Wipro shall promptly report to the Service Provider of any incident of breach or potential breach of this section. Additionally, College of Computer Science and Information Technology (COCSIT), Latur shall indemnify, save and hold harmless Wipro, its subsidiaries and affiliates, officers, directors and employees, against any and all losses, penalties and expense including court costs and reasonable attorney fees resulting from any breach of this warranty by the Company or its partners. Wipro shall have the right to terminate this MoU with immediate effect, without any liability whatsoever, if College of Computer Science and Information Technology (COCSIT), Latur is in breach of this warranty.

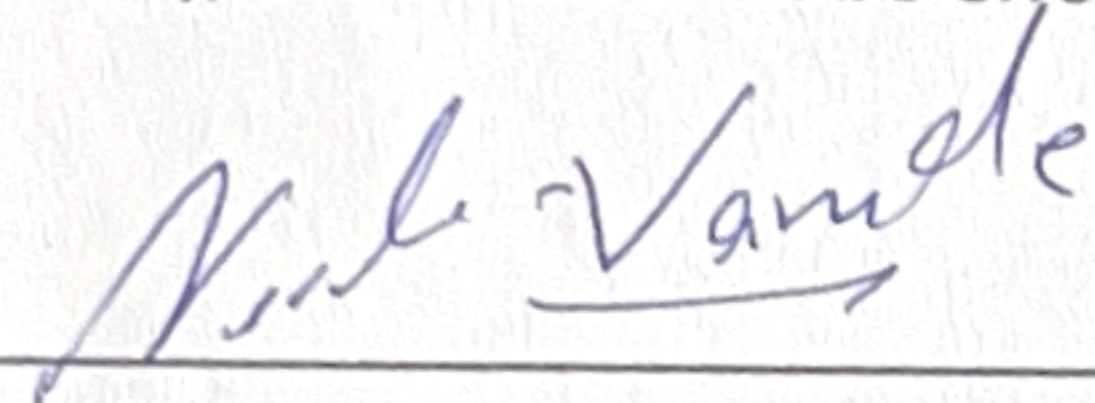
Wipro shall have the right to audit College of Computer Science and Information Technology (COCSIT), Latur compliance with the provisions of this Section.

College of Computer Science and Information Technology (COCSIT), Latur agrees not to use the name, logo, brand, or any other identifying marks or intellectual property of Wipro in any media, advertisement, publicity, or promotional materials. College of Computer Science and Information Technology (COCSIT), Latur further agrees not to refer to Wipro, directly or indirectly, in any media interactions or communications, press releases, interviews, or advertising campaigns without the prior written consent of Wipro.

V. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking and as such it shall be non-binding and it simply intends that the parties shall strive to reach, to the best of their abilities, the Project objectives stated in this MOU.

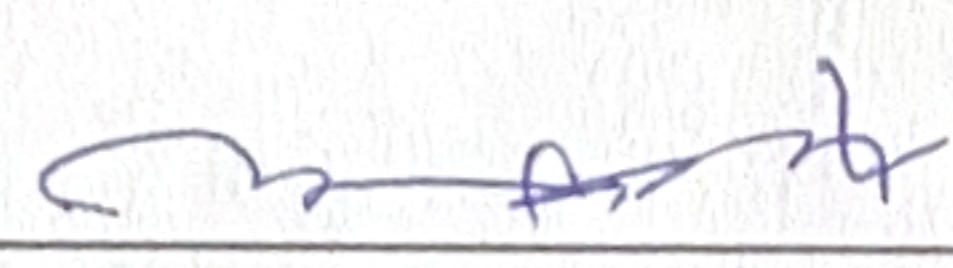
This MOU shall be signed by Wipro and College of Computer Science and Information Technology (COCSIT), Latur and shall be effective as of the date first written above.



Name: **Neelam Varude**

Date: 20th February 2025

Title: Sr. Practice Manager, FSC-CIS




Name: **Dr. M. R. Patil**

Date: 20th February 2025

Title: Chairman, Royal Education Society, Latur

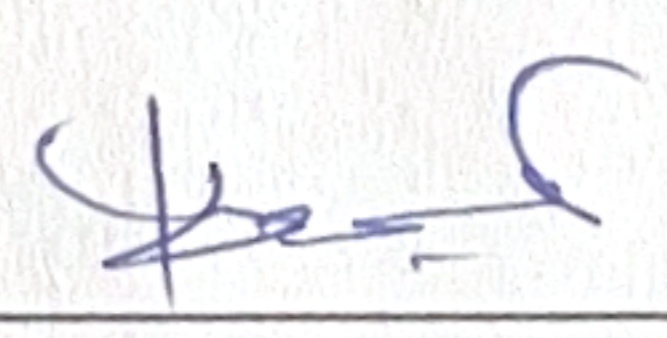
Witnesses:



Name: **Sanjeev Bhalwal**

Date: 20th February 2025

Title: India Head-Next Gen Talent



Name: **Mr. Kailas Jadhav**

Date: 20th February 2025

Title: Training & Placement officer, COCSIT